



## Executive Coaching & Mentoring (ILM Level 7 Certificate)

### Dates:

From Apr 29, 2019 to Sep 10 2019

### Course Duration:

5 days attendance + 2 professional practice sets + preparation towards the assessed assignments

### Venue:

Dennett House, 11 Middle Street, Taunton, Somerset, Somerset, TA1 1SH – this course can also be delivered on an in-house basis

### Description:

A five-day workshop for senior managers or HR/OD professionals, with significant responsibility for coaching as part of their day-to-day role, who want to develop their expertise and credibility or to establish coaching on an organisational level. The programme includes an induction webinar, a pre-attendance self-assessment activity, 3 additional research activities, 5 days of interactive theory and practice-based learning, 2 professional practice sets and assignment tutorials. You will also be provided with a course text book and access to a toolkit of coaching/mentoring resources authored by Prof D Clutterbuck

Day1	29 April 19	9.30 – 16.30
Day 2	30 April 19	9.30 – 16.30
Professional Practice Set	23 May 19	10.00 – 12.00
Assignment Tutorial	23 May 18	12.00 – 13.00
Day 3	04 June 19	9.30 – 16.30
Day 4	02 July 19	9.30 – 16.30
Professional Practice Set	03 Sept 19	10.00 – 12.00
Assignment Tutorial	03 Sept 19	12.00 - 13.00
Day 5	10 Sept 19	9.30 – 16.30
Assignment Submission	30 Dec 19	

**Please note:** this is not a residential course and accommodation is not included

### TRAINING DETAILS

#### Course Ref:

CP/19/762

#### Closing Date:

18/03/2019

#### Course Administrator:

training@swcouncils.gov.uk or call 01823 270101

#### Related Courses:

- [Mentoring](#) Level 3 Award
- [Coaching](#) Level 3 Award
- [Coaching & Mentoring](#) Level 5 Certificate
- [Executive Coaching & Mentoring](#) Level 7 Certificate
- [Coaching Supervision](#) Level 7 Certificate
- [Introduction to Coaching](#)
- [Coaching Pool - Conference](#)
- [Coaching Pool – Supervision Session](#)
- [Coaching Pool – CPD Event](#)

*"Very enjoyable, personally rewarding and motivating course"*

*"The training, had a brilliant mix of theory and practice in a safe, relaxed environment"*

*"The knowledge, experience and skill of the two tutors was exceptional, they made the days fun, practical and valuable"*

#### Coaching Pool Member:

£1850

#### SW Councils

**Member:** £2150

**Non-Member:**

£2250

*(All prices subject to VAT.)*

Please note that study at L7 will require a higher degree of independent thinking and you will be expected to present an argument (justify), and make judgements about qualitative aspects (appraise)

### Aim:

A qualification programme designed to provide senior managers or HR/OD professionals, with significant responsibility for coaching as part of their day-to-day role, with the expertise and credibility to establish coaching on an organisational level.

Supervision is an essential part of the ILM qualification and each participant is allocated 4 hours with a Supervisor to be used proactively and periodically in line with individual needs and in agreement with the Supervisor. Supervision can take the form of one to one meetings (if you travel to your Supervisor), telephone conversations, email or Skype interaction. You need to demonstrate in your assignments that this has been completed and be able to meet the assessment criteria relating to supervision

### Content:

- Principles of Coaching
- Coaching in Practice
- Review & Reflection
- Organisational Context
- Executive Coaching

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## How is it assessed?

There are three assignments:

**Assignment 1** is a research project that focuses on your understanding of the context in which effective coaching or mentoring operates. You should demonstrate understanding of the strategic and operational issues relating to coaching and mentoring for individuals and organisations

**Assignment 2** requires you to prepare for and undertake 20 hours of coaching for senior clients and to reflect on your performance

**Assignment 3** takes the form of a reflective review requiring you to complete an in-depth and evidenced reflection and assessment of yourself in relation to the requirements and challenges of the coaching role



and create your own ideas.

At this level the organisational and strategic context plays a much greater role. The focus is on organisational change rather than developing individuals and you will need to be in a position to make things happen (not just comment on how things currently are) and make recommendations that can be progressed within the organisation.

Exemptions from the first two days may be possible for candidates who have recently achieved the Level 5 Certificate. An agreed exemption would secure a reduction of £499 plus VAT on the price. Contact the L&D team to discuss this.

"This programme is useful not only for coaches, but in everyday working life"

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### Previous Skills / Knowledge required:

Priority will be given to bookings from South West Coaching Pool participants