

# SOUTH WEST COACHING & MENTORING POOL

The Pool provides organisations access to cost-effective access to coaching and mentoring and discounted coaching qualification programmes. It also provides coaches with ongoing Continuous Professional Development and Supervision. The strength of the Pool lies in the sharing of expertise, ideas, resources and costs.

***Pool Organisations' have saved in excess of £3/4m in the first 5 years***

## Annual Pool Organisation subscription rates from 1 January 2019 (+VAT)

Organisational membership  (each Pool organisation commits to 1 or more qualified coach to provide reciprocal coaching)	Tier 1:		Tier 2:	
	<b>SW Councils member organisation*</b>	<b>£650</b>	<b>SW Councils member organisation*</b>	<b>£850</b>
<b>Non-member</b>	<b>£1,195</b>	<b>Non-member</b>	<b>£1,395</b>	

\*Organisations can join SW Councils as an Associate member – please contact us for more information

## Benefits for Pool Organisations

	Tier 1:	Tier 2:
⇒ <b>Access to 'external' coaching from another Pool organisation</b> <i>(worth £1,800 per person on industry average)</i>	<b>For up to 2 members of staff a year</b>	<b>Unlimited (subject to coach availability)</b>
⇒ <b>Membership of the Association for Coaching including access to free monthly group supervision experience call</b> <i>(individual membership £100)</i>	<b>For 1 named individual</b>	<b>For 2 named individuals</b>
⇒ <b>Attendance at the Annual coaching Conference or Annual Master Class Day</b> <i>(£125 or £165 per event)</i>	<b>5 Free places</b>	<b>6 Free places</b>
⇒ <b>Participation in Coaching Champions group: sharing ideas and best practice</b>	✓ (subject to space)	✓
⇒ <b>Access to shared Pool resources</b>	✓	✓
⇒ <b>Discounts for any staff member on ILM Level 3, 5 or 7 Coaching programmes</b> <i>(worth £100+ per place)</i>	✓	✓
⇒ <b>Discounts on Executive Coaching</b> <i>(when additional choice outside Pool coaches required)</i>	✓	✓

## Pool organisations can also sign up to:

Individual Coach: £125pa +VAT	Group Discount: £850 +VAT
<ul style="list-style-type: none"> <li>◆ Free place at either Conference or Master Class Day &amp; 65% discount on the other event</li> <li>◆ Membership of the Association for Coaching including access to free monthly group supervision experienced call</li> </ul>	<p><b>10 vouchers for free place at either Coaching or Master Class Day</b></p> <p><b>(for use by any member of the organisation and valid for 2 years if the organisation is still in Pool membership)</b></p>

## Individual CPD Coach sign up:

Individual sign up: £165pa + VAT

### Benefits:

- ◆ Free place at either Conference or Master Class Day & 65% discount on the other event
- ◆ Membership of the Association for Coaching including access to free monthly group supervision experienced call

**\*ASSOCIATION FOR COACHING® MEMBERSHIP:** The Pool benefits from corporate membership of the AC a leading independent, and not-for-profit professional body dedicated to promoting best practice and raising the awareness and standards of coaching, worldwide.



### Comments from Pool

#### participants:

*"It has given me confidence to try ideas and provide solutions and - hopefully – has helped the organisation move forward"*

*"Very positive, I gained much from the opportunity"*

*"The Pool is an excellent resource"*

### Comments on CPD Events:

*"Fab event, feel re-energised professionally and personally"*

*"Wow just Wow—amazing event"*

*"Learnt a lot"*

*"I had some real "lightbulb" moments"*

*"Speakers engaging, informative, energising and humorous"*

*"Fantastic networking and sharing of experiences"*

**Coaching:  
Enhancing performance and organisational effectiveness**