A member led organisation, owned and working for all 41 local authorities in the South West.

Supporting organisations and individuals to perform even more effectively and efficiently

We provide a range of core services to all local authorities and are available, as an extension of local authorities' own resources, to provide additional specialist services. Our team bring a wide range of specialist skills, depth of experience and sector insight as part of the south west “local government family”

We also work with a range of Associate member organisations including Police, Fire, National Parks, Town and Parish Councils, Housing Associations and Schools.
“EMERGENCY” HR

“At a moment’s notice SW Councils stepped in to help when our HR team needed more capacity—a great service”

*Pat Flaherty*
Chief Executive,
Somerset County Council

RECRUITING THE BEST

“SW Councils supported us to make an excellent Chief Executive appointment - a high quality service at low cost”

*Rober Gould*
Vice-Chair South West Councils
Leader, Dorset County Council
Former Leader, West Dorset County Council

“Always ready with sound advice when the HR crisis hits”

“‘The new HR recruitment portal will add even more excellent services’”

TRANSFORMING ORGANISATIONS

“Excellent support in re-structuring our corporate centre and cutting through to focus on a structure that works for us in an increasingly complex environment”

*David Trethewey*
Divisional Director Strategy and Performance
Bath & North East Somerset Council

TRUSTED IMPARTIAL EMPLOYMENT ADVISORS

“If we have a sensitive staff issue they are always there to help whether it be absence management, a disciplinary, independent restructure advice or any tricky problem”

*Mike Dawson*
Chief Executive,
Tewkesbury Borough Council

HUMAN RESOURCES SERVICES
**STRAIGHT LEARNING AND DEVELOPMENT PLANNING**

“After analysing our development needs, SW Councils devised our corporate L&D plan to support our organisational objectives”

*Penny James*
Director, Taunton Deane Borough and West Somerset District Councils

**COUNCILLOR DEVELOPMENT**

“Achieving the SW Charter Plus for Member Development clearly demonstrates our commitment to helping our Councillors carry out their diverse roles... The support provided by SW Councils in achieving the Charter was excellent”

*Mark Williams*
Chief Executive, East Devon District Council

**MEMBER AND OFFICER DEVELOPMENT**

“By joining the coaching pool, we have accessed excellent qualification training and achieved significant savings”

*Christina Quinn*
Director, NHS South West Leadership Academy

“Wiltshire Council has made substantial savings by accessing training and high quality CPD through the Pool”

*Carlton Brand*
Corporate Director, Wiltshire Council

**PROFESSIONAL DEVELOPMENT AND QUALIFICATIONS**

“SW Councils consistently deliver what we want, when we want it at an affordable price”

*Helen Sotheran*
Learning and development Manager, Dorset County Council

Qualification programmes have a 100% achievement rate

Participating organisations have saved over £300k on coaching activities in 3 years

**Here to Help...**
WE ARE HERE TO HELP
PLEASE GET IN TOUCH TO FIND OUT MORE AND TELL US WHAT MORE WE CAN DO TO HELP...

South West Councils is a member organisation - responsive to members’ needs.

GETTING THE SOUTH WEST VOICE HEARD
“SW Councils works with our press teams, the LGA nationally and others to get our voice heard nationally and in Europe - adding the voice of all 41 local authorities to the flooding debate helps keep concerns of the SW in policy maker’s minds”

Cllr Harvey Siggs
Vice Chair SW Councils, Leader Mendip District Council and Member of the Committee of the Regions

CELEBRATING AND SHARING SUCCESS
“We live and work in a fantastic region. SW Councils enables us to work together across all 41 authorities to ensure we are sharing and learning from our successes and delivering as best we can for the people of the South West”

Cllr John Hart
Chair SW Councils & Leader Devon County Council

KNOWLEDGE SHARING AND ADVOCACY

PARTNERSHIP WORKING
“Partnership working between SW Councils, the PPMA and local authority officers has enabled us to strengthen and raise the standards of people management and development across the South West”

Dawn Aunger
Head of People Management Cornwall Council and PPMA SW Regional Chair

For further information about the services on offer visit
www.swcouncils.gov.uk
or telephone
01823 270101

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