

Ian Morgan Biography

Ian Morgan is Head of HR Services working within the South West Employers' part of the South West Secretariat. Ian's role involves managing the HR Services Team who providing Human Resources support and assistance to Local Authorities and Associates in the South West.

Ian advises on all employee relations issues, delivers HR related training including employment law and job evaluation, provides assistance with grievance and disciplinary hearings and has represented authorities at Employment Tribunal. Ian is a trained mediator, able to provide impartial expertise to help resolve complex conflict situations at work. He chairs a number of regional networks including the Reward Group and the Heads of HR network in partnership with the Public Services People Managers Association (PPMA). He has consultancy experience at a senior level across the range of services including whole authority pay and grading projects.

Ian has nearly twenty years Local Government experience having been employed in various operational HR roles within two local authorities prior to joining South West Employers in 2003. Ian is a graduate of the University of Huddersfield where he gained an HND in Business & Finance. He also has a Post Graduate Certificate in Personnel Management from the University of the West of England and is an Associate Member of the Chartered Institute of Personnel and Development.

Ian holds a Certificate in Occupational Personality Testing Levels A and B is also accredited to deliver GC Index® a development tool that assesses how everyone can make a transformational 'Game-Changing' impact within their organisation.