

## **Karen Stone Biography**

Karen Stone is Business Manager with South West Councils. Karen's is part of Business Management team with key responsibilities for performance management, governance, democratic services, health and safety, financial, information technology and administrative process and systems support.

Previously Karen's career has been spent working within Somerset County Council in various support roles with the careers service, further education colleges and economic development unit. She was part of the team setting up the Direct Service Organisation for Catering in 1989 when Compulsory Competitive Tendering was introduced. Nearly 10 years later having established an effective support services for Catering, Cleaning and Design and Print services, she moved to South West Provincial Employers in 1998 and has been involved in managing the governance and financial issues associated with the regional structure and its changes.

Karen has recently qualified to deliver GC Index a tool that looks at how everyone can make a transformational 'Game-Changing' impact within their organisation.

Karen is a graduate of the Institute of Chartered Secretaries and Administrators.

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